



*I didn't realize the importance of the work performed by PJM until I started working here. Every day millions of people rely on us to do our work without error. This is when I realized the magnitude of my job.*

**Christopher Addo**  
Co-op

# Explore Opportunities. Grow Professionally.

**Gain substantial work experience while you earn your degree.**

At PJM, we believe in the talents of the co-ops and interns we select, and we treat them like valuable members of our team. You will have the opportunity to work with some of the most respected professionals in your field and gain real-world, resume-quality experience.

## What a PJM experience can offer you:

- **Pay:** Financial compensation generally more competitive than most internships or part-time jobs.
- **Networking:** Opportunity to interact with senior professionals in your field.
- **Development:** Opportunity to enhance your technical and business skills through a combination of formal training and on-the-job work experiences.
- **Mentoring:** PJM managers and employees work directly with you from day one to make your learning experience a successful one.
- **On-site Training:** Opportunity to take full- or half-day sessions on any PJM course offered to our permanent staff.
- **Time Off:** Interns receive paid holidays; co-ops, paid holidays plus 5 days paid time off.
- **Year-round Opportunities:** Year-round co-op and internship opportunities.
- **A Bright Future:** Many of our former co-ops and interns choose PJM for their full-time careers after graduation.



- **Work/Life Balance:** While we take our work very seriously here at PJM, we also recognize the importance of a healthy balance between work and life. We understand the importance of cultivating well-rounded individuals and, therefore, we support a variety of educational, cultural and social events throughout the year.

*In recent years, events have included:*

- Summer social events at the Philadelphia Zoo, National Constitution Center, Battleship New Jersey
- Winter holiday party
- Outing to the Philadelphia Phillies
- Scavenger hunt
- Golf league, soccer and cycling teams
- Pizza parties

**PJM is looking for the most talented and motivated students who have an interest in the following areas:**

- Business/Finance
- Computer Engineering
- Electrical Engineering
- Information Technology
- Power Systems

## How to Apply

PJM offers year-round co-op and internship opportunities. Check out [www.pjm.com](http://www.pjm.com) to learn more about our organization and jobs and to view our video "Create a Bright Future at PJM."



**Christine Laskowski**  
Intern

*I have worked closely with my supervisors during my internship at PJM. They constantly value my input and include me in their daily activities.*