



Robert E. Hayes

Vice President
Natural Gas Trading

Bob Hayes joined Calpine Corporation as their vice president of Natural Gas Trading in January 2011. Bob oversees physical gas purchasing, balancing and operations for Calpine's North American fleet of 87 natural gas-fired (26,000 megawatts) power plants.

Mr. Hayes has over 25 years of experience in the natural gas industry. He previously worked for Summit Energy Services Inc. (formerly Kimball Resource Inc.), where he led the producer services business as vice president between 2009 – 2011 and industrial markets business development from 2002 – 2008. Prior to that he served as vice president of Gas Origination for El Paso Merchant Energy Services. Mr. Hayes gained additional experience in natural gas origination and asset management through earlier director-level positions with TXU Energy Services and TPC Corporation. He began his career as an accountant with Mobil Oil Corporation and later learned the ropes as a natural gas scheduler with Mobil Natural Gas Incorporated.

Mr. Hayes holds a Bachelor of Business Administration in both finance and accounting from Texas A&M University and belongs to several professional organizations in the energy industry. He has been a faculty member of the Northeast Gas Association Gas Operations School since 1997.

Mr. Hayes and his wife Yvette have been married for over 20 years and have two daughters.