SRSTF Compensation Solution Packages

Vote Results

November 22, 2013
Solution Package Vote Information

- Proposal(s) receiving over 50% (simple majority) are ranked and passed on to MRC
- 164 total responses received
- Minimum Incentive and Proxy for Formula Replacement received majority support
- First read, followed by sector-weighted vote, to take place at future MRC meetings
Solution Package Vote Results

- Proxy for Formula Replacement: 36.59% No, 63.41% Yes
- Modified Status Quo + Revised Incentives: 76.83% No, 23.17% Yes
- Cost Allocation: 79.88% No, 20.12% Yes
- Minimum Incentive: 34.15% No, 65.85% Yes

n = 164
Do you support making a change as detailed in one of the Compensation packages, or do you wish to maintain the status quo?

<table>
<thead>
<tr>
<th>Support a change</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>70.12%</td>
</tr>
<tr>
<td>Maintain Status Quo</td>
<td>29.27%</td>
</tr>
<tr>
<td>Abstain</td>
<td>0.61%</td>
</tr>
</tbody>
</table>

TOTAL RESPONDENTS = 164