NEWS RELEASE

FOR IMMEDIATE RELEASE

PJM Announces Chief Strategy Officer Leadership Transition

(Valley Forge, PA – November 2, 2026) – Aftab Khan, Chief Strategy Officer, will leave the organization effective Dec. 31, 2026.

Khan joined PJM in March of 2024 as the Executive Vice President, Operations, Planning & Security, and has served as the Chief Strategy Officer since January 2026. Most recently, he led the development of PJM's refreshed five-year strategy, which establishes the organization's priorities as it works to meet growing electricity demand and the evolving needs of the grid.

"Aftab has made significant contributions to PJM, particularly in shaping our long-term strategy," said President and CEO David Mills. "We're grateful for his leadership and the perspective he's brought to our team. We have a strong plan in place, and our focus remains on delivering it."

"I'm proud of what we've accomplished and the direction we've set for PJM," said Khan. "One of the most rewarding milestones of my tenure at PJM was leading the development and launch of PJM's five-year strategy in August 2026. With that vision established, key initiatives in motion and a strong team prepared to lead the next phase of execution, I believe the organization is exceptionally well-positioned for the future.

"This moment feels like a natural transition point for me personally and professionally as I move on to a new professional opportunity. There's tremendous focus and commitment across the organization to tackling the challenges ahead, and I'm confident in the team's ability to deliver. It's been a privilege to be part of that work."

PJM will soon begin a search for its next Vice President, Chief Strategy & Innovation Officer. We are currently evaluating which additional roles will align under the new Vice President, Chief Strategy & Innovation Officer.

During the transition, Tim Burdis, Director, State Policy Solutions, will serve as interim leader of the Strategy Team effective Jan. 6, 2027. Burdis played a key role alongside Khan in developing PJM's five-year strategy and brings a strong understanding of the organization's priorities and long-term direction.

The expanded Chief Strategy and Innovation Officer role will bring strategy and innovation together under one leader, reflecting the pace of change across the industry and the need for new approaches to meet the grid's evolving demands.

PJM Interconnection, founded in 1927, ensures the reliability of the high-voltage electric power system serving 67 million people in all or parts of Delaware, Illinois, Indiana, Kentucky, Maryland, Michigan, New Jersey, North Carolina, Ohio, Pennsylvania, Tennessee, Virginia, West Virginia and the District of Columbia. PJM coordinates and directs the operation of the region's transmission grid, which includes 88,417 miles of transmission lines; administers a competitive wholesale electricity market; and plans regional transmission expansion improvements to maintain grid reliability and relieve congestion. PJM's regional grid and market operations produce annual savings of $5 billion. For the latest news about PJM, visit PJM Inside Lines at insidelines.pjm.com.

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