



David E. Mills
Interim President & CEO

PJM Interconnection
2750 Monroe Blvd.
Audubon, PA 19403

April 9, 2026

PJM Members Committee

Dear Members,

The purpose of the Nominating Committee, which is established pursuant to section 7.1 of the Amended and Restated Operating Agreement of PJM Interconnection, L.L.C. (PJM), is to identify and nominate qualified candidates for election to the Board of Managers (the Board). It is controlled by an eight-person committee that nominates candidates to the Members Committee of PJM to be voted upon. The Nominating Committee comprises one representative elected annually from each one of the five sectors of the Members Committee and three members of the Board, one of which is the non-voting chair. The sector representatives this year are Susan Bruce (End Use Customers), Josh Ghosh (Generation Owners), Noha Sidhom (Other Suppliers), Alex Stern (Transmission Owners), and Kevin Zemanek (Electric Distributors). The Board members are Charlie Robinson (serving as the non-voting chair), Vickie VanZandt and Le Xie.

The committee first met on September 29, 2025, and reviewed the qualifications and prior service of Margo Loebel, an incumbent PJM Board member whose term expires in 2026. She had indicated her desire to be considered for reelection. Her qualifications were considered in light of the criteria established by Section 7.2 of the Operating Agreement for the composition of the Board. After an interview and followed by discussion, the Committee voted to nominate Margo Loebel for reelection at the PJM Annual Meeting in May 2026.

The Committee also worked this year, assisted by the executive and board search firm, Korn Ferry International, to identify candidates to serve the upcoming vacancies, effective as of the 2026 Annual Meeting, of Charlie Robinson who will be retiring from the PJM Board as well as Jeanine Johnson who decided not to seek another term.

The Committee reviewed the desired qualifications and met several times to consider candidates. Candidate qualifications were considered in light of the criteria established by section 7.2 of the Operating Agreement for the composition of the Board. Following a nationwide search and open call, the Nominating Committee has nominated Larry Bekkedahl and Charlie Berardesco to fill these vacant seats.

- Larry retired from Portland General Electric as senior vice president of strategy and advanced energy delivery. He has a combined 45 years of experience with PGE, BPA, Clark Public Utilities, PacifiCorp and Montana Power. Currently, he is a board member of the Western Transmission Consortium and serves on advisory boards for the Department of Energy Office of Electricity and Pacific Northwest National Laboratories. He holds a Bachelor of Science degree in electrical engineering from Montana State University.

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- Charlie retired as senior vice president, general counsel and corporate secretary of the North American Electric Reliability Corporation, where he also served as its interim president and chief executive officer and a member of its board of trustees. Prior to joining NERC, he was senior vice president, general counsel, corporate secretary and chief compliance officer of Constellation Energy. He holds a Bachelor of Arts from Duke University and a Juris Doctor from The George Washington University Law School.

The Nominating Committee is confident that Larry and Charlie will make significant contributions as PJM Board members.

Please join me in congratulating the nominees and thanking the Nominating Committee for its excellent work this year.

Sincerely,

David E. Mills
Interim President & CEO

cc: Nominating Committee

Larry Bekkedahl

Portland, OR

Larry Bekkedahl is an accomplished electric utility executive whose career spans more than four decades, progressing from early technical engineering roles to SVP leadership across some of the industry's most complex transmission and distribution environments. He began his career at Montana Power as an engineering assistant before moving to PacifiCorp, where he spent nearly two decades, ultimately becoming SVP of transmission services.

In 2001, Larry joined Clark Public Utilities as director of engineering, leading system engineering, capital programs, and reliability initiatives. His experience and operational depth led him to the Bonneville Power administration in 2008, where he served first as vice president of transmission engineering and technical services and then as SVP of transmission services.

In 2014, Larry joined Portland General Electric where he held multiple executive roles, including vice president of transmission and distribution; vice president of grid architecture, integration and system operations; and, ultimately, SVP of strategy and advanced energy delivery, retiring in the spring of 2026.

Larry Bekkedahl

Portland, OR

Dates

2014 – 2026

2021 – 2026

2019 – 2021

2014 – 2019

2008 – 2014

2012 – 2014

2008 – 2012

2001 – 2008

1984 – 2001

1981 – 1984

Education

1984

Other Activities

2026 – Present

2025 – Present

2022 – Present

Company/Position

Portland General Electric

Senior Vice President, Strategy & Advanced Energy Delivery

Vice President, Grid Architecture, Integration & System

Operations

Vice President, Transmission and Distribution

Bonneville Power Administration

Senior Vice President, Transmission Services

Vice President, Transmission Engineering and Technical

Services

Clark Public Utilities

Director of Engineering

PacifiCorp

Senior Vice President, Transmission Services

Montana Power

Engineering Assistant

Montana State University – Bozeman

BS, Electrical and Electronics Engineering

Board Member, **Western Transmission Consortium**

Advisory Board, **Department of Energy Office of Electricity**

Advisory Board, **Pacific Northwest National Laboratories**

Charlie Berardesco

Bradenton, FL

Charles (“Charlie”) Berardesco is a well-respected attorney and advocate, with 36 years of legal practice experience, both in private practice and in-house. During his career, Charlie spent more than 11 years as a general counsel, first at Constellation, and then at North American Electric Reliability Association (NERC). He also acted as interim president and CEO at NERC for 1 ½ years in the midst of his tenure there, returning to the general counsel position for the last 18 months, prior to his retirement.

His entry into the energy universe began when he joined Constellation as associate general counsel and corporate secretary in 2003. In March 2012, Exelon Corporation acquired Constellation, and Charlie left 2 months later to join NERC as SVP and general counsel.

In 2019, Charlie retired from NERC and has been active on nonprofit and university boards.

Charlie Berardesco

Bradenton, FL

Dates

2012 – 2019

2017 – 2018

2012 – 2017

2003 – 2012

2001 – 2003

2000 – 2001

1996 – 2000

1988 – 1996

1983 – 1987

Education

1983

1980

Other Activities

2012 to Present

Company/Position

North American Electric Reliability Corporation

Interim President and Chief Executive Officer and Board of Trustees
Senior Vice President, General Counsel and Corporate Secretary

Constellation Energy Group

- Senior Vice President, General Counsel, Corporate Secretary and Chief Compliance Officer
- Vice President, Deputy General Counsel, Corporate Secretary and Chief Compliance Officer
- Acting General Counsel, Corporate Secretary and Chief Compliance Officer
- Associate General Counsel

Fusura LLC

Vice President, General Counsel and Secretary

Piper Marbury Rudnick & Wolfe LLP

Of Counsel

HCIA, Inc.

Senior Vice President, General Counsel and Secretary

Whiteford, Taylor & Preston LLP

Partner

Weinberg and Green

Associate

The George Washington University

JD, with high honors

- Managing Editor, The George Washington Law Review
- Order of the Coif
- Trustee Scholar

Duke University

BA, Political Science, magna cum laude

The George Washington University Law School

- Chair, Dean's Advisory Council
- Chair, Energy Law and Policy Advisory Council
- Service on various Committees