

AES Ohio
Cost Allocation Changes

Cost Center Groupings	Prior to 2024 Allocation of Indirect Costs	Allocation of Indirect Costs Beginning 1/1/2024 (Notes A and B)
IT		
Governance and Security Management	IT Assets	Labor Ratio
Cyber Security	IT Assets	Labor Ratio
Enterprise	Gross property and headcount	Three Factor
Collaboration Services	IT assets and connected workstations	Labor Ratio
Infrastructure	PCs and connected workstations	Three Factor
Networks	IT assets and connected workstations	Labor Ratio
T&D Applications	PCs and headcount and connected workstations	Three Factor
Digital Customer Experience	Network connections	Three Factor
Digital Products and Ecosystem	Retail Revenue	100% D
Digital Operations	Three Factor	Three Factor
Digital Solutions and Innovation	IT gross assets	Labor Ratio
Digital Workplace Experience	Three factor	Three Factor
	Email users	Three Factor
HR		
Local	Headcount	Three Factor
Talent COE	Headcount	Three Factor
Payroll	Headcount	Three Factor
Total Rewards COE	Headcount	Three Factor
Community Relations		
Customer Experience	Retail Customers	100% D
Governmental Affairs	Based upon time spent	Three Factor
Communications	Headcount	Three Factor

Note A: Labor Ratio is the latest actual Labor Ratio from the transmission formula rate (transmission labor as percent of sum of transmission, distribution, customer service and sales labor costs). The distribution labor ratio is one minus the transmission labor ratio.

Note B: Three Factor is an allocation approached based upon an equal weighting of distribution and transmission labor, revenue and gross plant in service.