



OPPORTUNITY

can lead you down many roads



Excellence...



Choosing PJM

PJM offers employees a dynamic work environment along with an industry-leading Total Rewards package, including:

- Competitive base salary and variable, performance-based incentive pay
- Tuition reimbursement program
- 401(k) savings plan with company match
- Basic life insurance
- Vacation, paid holidays, floating holidays and paid time off
- Onsite cafeteria and gym
- Short- and long-term disability coverage



PJM also provides a flexible benefits program including:*

Flexible Benefits

- Medical plan (a PPO and a High Deductible Health Plan option) including prescription drug, vision and infertility coverage
- Dental plan
- PJM Mentoring Program
- Health care and dependent-care flexible spending accounts

* Spouses, children and domestic partners are eligible for coverage.

Find your route with us.

Visit www.pjm.jobs.

Engineer, Transmission Planning

“It’s exciting to work in a rapidly evolving industry where you get to actively participate in solutions and processes that are shaping the future of the electricity industry. The formal training programs, as well as the willingness of people to share information and answer my questions, make it easy to learn new things at PJM.”

Senior Application Developer, Corporate Applications

“PJM provides its employees with a lot of opportunity to showcase their skills. This allows you to develop professionally as you are able to find projects and roles that match and help you grow your skill set.”

Sr. Lead Engineer, Transmission Operations

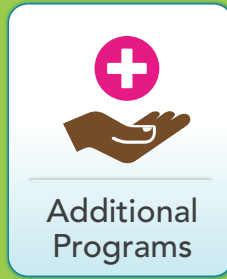
“PJM has created a work environment that allows employees to meet the demands of their work life without losing focus on their priorities outside of work. I’m fortunate to work for a company that understands the importance of flexibility and supports employees in balancing work and personal responsibilities.”

Engineer, Market Analysis

“I was a co-op at PJM and then had the opportunity to return to a full-time position. I’ve had many opportunities to step beyond my normal day-to-day responsibilities to learn or develop a new skill. I’m fortunate to work for a company that values its employees and to be a member of the PJM family!”

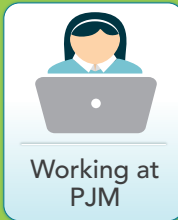
Engineer, Market Simulation

“PJM’s culture is one of high ethical standards and openness. I really appreciate the opportunities I’ve been given, the variety of experiences and continued exposure to different areas of the company.”



Additional Programs

- | | | |
|--|---|---|
| Telecommuting, subject to approval
---- | Vehicle, home and renters insurance discounts through Liberty Mutual
----- | Relocation assistance
----- |
| Flex-time, subject to approval
---- | Elder care and child day care referral services
----- | Remote network access for most employees
----- |
| Wellness reimbursement, such as smoking cessation and weight-loss programs
---- | Employee assistance program
----- | Pay for performance
----- |
| | Adoption assistance
----- | Awards
----- |
| | | Training curriculum
----- |



Working at PJM

In addition to our industry-leading compensation and benefits package, a career at PJM offers you:



Check out www.pjm.jobs to learn more about us and to apply online.

To learn more about PJM visit, learn.pjm.com



How to Apply