

April 1, 2020

Manu Asthana President & CEO manu.asthana@pjm.com 610.666.2232

2750 Monroe Blvd Audubon, PA 19403-2497

## **PJM Members Committee**

Dear Members:

The Nominating Committee is responsible for identifying qualified candidates for election to the PJM Board of Managers. This year's Nominating Committee was comprised of eight people: five sector representatives and three board members. The sector representatives this year were: Bruce Bleiweis (Other Suppliers), Neal Fitch (Generation Owners), Dana Horton (Transmission Owners), Greg Poulos (End Use Customers) and Ed Tatum (Electric Distributors). The Board members were Neel Foster (serving as the non-voting Chair), Terry Blackwell and Sarah Rogers.

As was communicated to the Members Committee by letter dated December 5, 2019, the Nominating Committee voted to nominate Dr. Ake Almgren and Mr. Charles Robinson for reelection at the PJM Annual Meeting in May 2020. Correspondingly, on December 4, 2019, the PJM Board took action to waive its policy on term limits applicable to Dr. Almgren. It is Dr. Almgren's intention to serve for only one additional year for the purpose of helping ensure a successful leadership transition, even though his election would be for a three-year term.

The Committee also worked this year, assisted by the executive and board search firm, Heidrick & Struggles, to identify candidates to serve the upcoming vacancy of Ms. Susan Riley, who will be retiring from the PJM Board effective as of the 2020 Annual Meeting. Following a national search, which included candidates suggested by stakeholders, the Nominating Committee is very pleased to announce it is recommending to the full membership the following candidate for election to the PJM Board, Ms. Margaret "Margo" Loebl.

 Ms. Loebl most recently served as Corporate Executive Vice President and Chief Financial Officer, AgroFresh Solutions, Inc. in 2016. Ms. Loebl has over 30 years professional experience holding executive employment with Fortune 500 companies in areas of finance, accounting and risk management.

The Nominating Committee is confident that Margo will make an ideal PJM Board member. Please join me in thanking the Nominating Committee for its excellent work this year.

Sincerely,

Manu Asthana President & CEO

## AKE ALMGREN

## **EXPERIENCE**

## Orkas Inc. (www.orkas.com)

Sequim, WA

Independent consulting company serving companies and institutions in the electric energy sector with a focus on how new technologies can supplement existing technologies and infrastructures.

2003 - present

Founder/President

#### **International Battery Inc.**

Allentown, Pennsylvania 2009 – 2011 (Sep)

President & CEO

Private company developing and manufacturing energy storage systems using large format prismatic lithium ion battery cells produced at the company in Allentown with an unique water-based manufacturing process.

## **Angstrom Power Inc.**

North Vancouver, BC, Canada 2005 – 2006 (June)

Private company developing micro hydrogen systems for portable power. Acquired by BIC.

## **Capstone Turbine Corporation (NASDAQ: CPST)**

Chatsworth, CA

1998 - 2003

President & CEO

- Led Capstone to become the first company with a commercial microturbine product (Dec 1998)
- Led Capstone through two rounds of private placements and the IPO (June 2000)
- Led Capstone to become the dominant market leader (by Dec 2002) achieved
  - o Over 2500 units shipped
  - Over 3 million hours accumulated at customers' sites
  - o An estimated market share of > 90%
  - o About 40 % export

## ABB Business Area Distribution Transformer (NYSE: ABB)

Raleigh, NC

1997 - 1998

Business Area Manager (President)

- Worldwide responsibility for BA Distribution Transformers
  - o About \$ 800 M in revenue
  - o 36 factories in 28 countries
- Led the BA to significantly improved profitability
- Developed a new global Strategy and initiated its execution

## ABB Power T&D Co, Inc

Raleigh, NC

1993 (Nov) – 1997 (all year)

#### President

- Led the \$1.2B/6500 employess company through a turn-around
  - o From a 3 digits million dollar (IBT) loss 1993 to a 2 digits million dollar profit 1997.
- Repositioned the company from Transmission focused to Distribution focused
- Expanded the company into new products and services

#### **ABB Power Distribution**

Sanford, FL

1991 - 1993

President

- Turned around Switchgear and Breaker Division
- Introduced the first arc-resistant MV switchgear in North America
- Stepped up the annual growth of ABB Control from 15 % to 30 %

#### Autoliv AB (NYSE: ALV)

Vehicle restraint systems.

Stockholm, Sweden

1989 - 1991

President

- Led Autoliv through a profitable expansion, geographically and by new products
- Established Autoliv in North America and China
- Established Autoliv in airbags

## **ABB Power Systems**

Västerås, Sweden

1986-1988 (all year)

President and BA manager worldwide

- Worldwide leader in HVDC systems, Reactive Power (FACTS) systems, and Systems Control
- Led the company from loss to profit
  - o Became the ABB benchmark in project management
- Led the merger and integration of ASEA's and BBC's Power System operations

## ABB Distribution, Low Voltage System

Västerås, Sweden

1983 - 1986

General Manager and BU manager worldwide

- Led the Division in a turn-around
- Introduced a new motor control center product family
- Changed the Division from a captive company focus to an external customer focus

#### ABB

Västerås, Sweden

1970 - 1983

Specialist and Manager positions

- 1980 1983 one of the five original members of CEO Percy Barnevik's personal task force
- As project manager and department manager led several projects for increased manufacturing and engineering productivity

## **EDUCATION**

PhD Engineering Sciences, Linköpings Tekniska Högskola, Sweden. 1977.

• Dissertation: Framtagning av komplexa kundorder av anläggningskaraktär. (Customer-directed engineering and production of complex products, specifically production plants.)

Master Degree. Mechanical Engineering. Royal Institute of Technology, Stockholm, Sweden. 1970

#### **BOARD ASSIGNMENTS**

Awesense Inc 2014 - 2017

PJM Interconnection LLC, Manager of the Board, 2003 – present. Chairman of the Board since May 2018.

Active Power Inc,(ACPW) Director, 2004 – 2016. Chairman of the Board 2013-2016.

International Battery Inc, Director, 2009/3 – 2011/12.

Ensyn Corporation. Director, 2006 – 2007.

Angstrom Power Inc, Director, 2005 - 2006/10.

Nuvonyx Inc., Director, 2003 – 2005.

Capstone Turbine Corp. (CPST), CEO and Director, 1998 - 2002

WADE (World Alliance for Distributed Energy), Edinburg, UK, Director 2002 – 2003.

CMTC (California Technology Manufacturing Center), Los Angeles, Director, 2002 – 2003.

NEMA (National Electrical Manufacturers Association), Washington DC. Governor of the Board 1996 – 1998.

#### ADVISORY BOARD and ADVISOR ASSIGNMENTS.

Department of Energy Electricity Advisory Council

(DOE EAC) 2014 - 2017 Member RMI/eLab 2012 - 2016 Advisor 3P International Energy, 2010-2010 Advisory Board ICX Technologies, 2006 – 2007 Advisory Board. **Advisory Board** Nuvonyx Inc, 2005 – 2007. Current Technologies Inc, 2003 – 2006 Advisory Board. HOT/SHOT Radar Inspections, 2003 – 2006. Advisory Board. Infinia Corporation, 2003 – 2010 Advisory Board

#### INTELLECTUAL ESTATE

U.S. Patent 8,362,380 B2 Current Isolation Contactor.

U.S. Patent 6,281,596 Automatic Turbogenerator Restarting Method and System

## PUBLICATIONS RELATED TO DISTRIBUTED ENERGY

"Microturbines - An Introduction to a New Energy Technology", 2003

## ARTICLES/BLOGS ABOUT ENERGY MATTERS

www.orkas.com

<sup>&</sup>quot;Energy Endurance", World Energy Vol 7, Number 2 - 2004

<sup>&</sup>quot;Free Fuel: Too Good to be True?", World Energy Vol 6, Number 1 - 2003

<sup>&</sup>quot;Lessons Learned, or Are They?" World Energy Vol 5, Number 2 - 2002

<sup>&</sup>quot;Power When and Where You Need It, Clean and Simple", World Energy Vol 4, Number 1 - 2001

## MARGARET LOEBL

## AGROFRESH SOLUTIONS, INC., Philadelphia, PA (NASDAQ: AGFS)

2015 - 2016

A spinoff from Dow Chemical serving customers worldwide providing proprietary technology for the horticultural markets, primarily ethylene management systems to maintain fruits, vegetables and flowers. (www.agrofresh.com)

#### **Corporate EVP and Chief Financial Officer**

Recruited to build a new team of 18 globally to replace external consultants with internal employees in Accounting & Reporting, FP&A, Investor Relations, Treasury, Tax, Internal Audit, Insurance and Facilities.

## QUAKER CHEMICAL CORPORATION, Conshohocken, PA (NYSE: KWR)

2012 -- 2015

Leading global provider of process fluids, chemical specialties, and technical expertise to industries including steel, aluminum, automotive, mining, aerospace, tube & pipe, cans and others. (www.guakerchemical.com)

## **Corporate VP, Chief Financial Officer and Treasurer**

Oversaw Accounting & Reporting, Treasury, Information Technology including Cybersecurity Planning, Corporate Development, Investor Relations, FP&A, Tax, Internal Audit, Insurance and Facilities. Led 135-person global team, including corporate and regional finance teams.

## CONSTELLIUM, an Apollo Portfolio Company, Paris, France (NYSE: NYA)

2011

Global leader in design and manufacture of innovative and high value-added aluminum products and solutions for the automotive, aerospace and packaging sectors. (www.constellium.com)

#### Consultant

Provided 5 months of capital market consulting services to evaluate alternatives for recapitalization, including bank financing, public debt or initial public offering.

#### **TECHTEAM GLOBAL, Southfield, MI**

2008 - 2010

At \$211 million, publicly-traded company that provided service desk, technical support, desk-side support, security administration, infrastructure management and related professional services globally. Company's government business sold to Jacobs Technologies and commercial business sold to Stefanini in 2010.

## Corporate VP, Chief Financial Officer and Treasurer

Oversaw Accounting & Reporting, Investor Relations, Tax, Treasury, FP&A and Internal Audit. Led 35-person global team, including corporate and regional finance teams. Developed TechTeam's strategic alternatives with the Board, determined the business was not scalable and completed a sale of the company.

## ARCHER DANIELS MIDLAND COMPANY (ADM), Decatur, IL (NYSE: ADM)

2002 - 2007

One of the world's largest agricultural processors and food ingredient providers making products for food, animal feed, industrial and energy uses. (www.adm.com)

## Corporate Group VP, Finance & Director, Archer Daniels Midland's Financial Services Subsidiaries

In this newly created role, oversaw Global Treasury, Planning and Business Development, Credit, Private Equity, and Benefit Financing. Chartered with bringing in the best practices for financial processes and controls required in a large complex multi-national company. Led 200-person global team, including on-the-ground experience in emerging markets (Brazil, China, Indonesia, Malaysia, Ukraine).

#### NIKE, INC., Beaverton, Oregon (NYSE: NKE)

2000 - 2001

One of the world's leading designer, marketer and distributor of authentic athletic footwear, apparel, equipment and accessories for a wide variety of sports and fitness activities. (www.nike.com)

#### Corporate VP, Corporate Finance

In this newly created role, managed Global Tax, Treasury and Risk Management (insurance and business continuity planning). Issued \$250 million 5-year bond to term out commercial paper, increasing the company's liquidity. Led 55-person team, including corporate and regional teams.

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#### GENERAL MOTORS CORPORATION, Detroit, MI (NYSE: GM)

1987 - 2000

Among world's largest automotive companies and well-positioned globally among its competitors. (www.gm.com)

INTERNATIONAL SUBSIDIARIES

#### Controller, General Motors do Brasil, Sao Paulo, Brazil (2000)

Managed Cost and General Accounting, Budgeting/Operations Analysis, Cost Estimating/Forward Program Investment, Product Pricing and Payroll. Facilitated the funding of Sales and Marketing strategy to be the 1<sup>st</sup> Brazilian and GM operation globally to sell vehicles over the Internet. Led 185-person team in Brazil.

#### Treasurer, General Motors do Brasil, Sao Paulo, Brazil (1998 – 1999)

Director, Boards of General Motors do Brasil's Financial Services Subsidiaries, Sao Paulo, Brazil (1998-1999)

As Treasurer, managed Corporate Finance (liquidity/FX), Credit, Tax, Insurance and Trade Credits for the car company and Funding/Interest Rate Risk Management at the financial services subsidiaries (with about \$2.5 billion of assets). Led 75-person team in Brazil.

#### Treasurer, GM of Canada, Toronto, Canada (1996 – 1998)

Served in unique joint treasurer and legal entity controller position (for financial reporting & control) for GM's largest non-U.S. subsidiary generating \$23 billion in annual revenue. Responsibilities included administration for 30,000 employees, union contract negotiations and \$6 billion pension asset management. Led 50-person team.

**Treasurer – GM de Mexico, Mexico City** (1993 – 1996)

**CORPORATE** 

Director – Overseas Financial Analysis (GM's non-U.S. M&A group), New York (1992 – 1993)

Director -- Business Development and Analysis (GM's M&A group), New York (1991 – 1992)

Manager – Employee Benefit Plans Analysis, New York (1991)

Manager – Overseas Financing and Export Finance Departments, New York (1989 – 1990)

Senior Financial Analyst - Foreign Exchange and Cash Management, New York (1988 - 1989)

**Senior Financial Analyst – Overseas Financing, New York** (1987 – 1988)

EARLIER CAREER 1982 – 1986

Held positions as Options Specialist with the Chicago Mercantile Exchange and as a Research Associate with Lexecon

## **EDUCATION**

## MBA, University of Chicago, 1986 BA, German, Wellesley College, 1982

- Northwestern/Kellogg School of Management, Executive Education, 2016, "Corporate Governance: Effectiveness and Accountability in the Boardroom"
- American College of Corporate Directors "Certified Professional Director," 2017
- Association to Advance Collegiate Schools of Business International, 2007, Certificate to be a "professionally qualified" business school professor

## **PROFESSIONAL ACTIVITIES**

- Named in the Cranfield University, "The Female FTSE Report 2012, 100 Women to Watch" as candidates for Board of Directors positions
- Marquette University Institute for Women's Leadership, Advisory Board, 2019 2022
- Wellesley College Alumnae Association, Board Director, Finance Committee Chair and Treasurer, 2018 2021
- National Association of Corporate Directors Current Member, Programming Advisory, 2018/19
- Philadelphia's Forum for Executive Women, Board Director and Finance Committee Chair, 2018 2019
- Marquette University College of Business Administration, Leadership Council, 2017 2023
- Milwaukee Women inc. and the Women Corporate Directors' New York BoardNext Program, 2017 Present
- Executive in Residence, The University of Illinois, 2007 2008
- Wellesley College Business Leadership Council, Board Director, 2002 Present
- Speaker on key topics in Governance and Finance at schools and business groups

## **LANGUAGES**

Working knowledge of German, Portuguese and Spanish

# Charles F. Robinson

## **EDUCATION**

J.D. 1983

YALE LAW SCHOOL

New Haven, CT

• John Currier Gallagher Prize Trial, Thomas Swan Barristers' Union

B.A. 1979 magna cum laude

# HARVARD UNIVERSITY

Cambridge, MA

- Albert M. Fulton Prize (best senior honors thesis).
- John Harvard Scholarship (for academic achievement of the highest distinction).
- State Finalist (Pennsylvania), Rhodes Scholarship competition, 1978-79.

## PROFESSIONAL EXPERIENCE

Jan. 2007 - present

REGENTS OF THE UNIVERSITY OF CALIFORNIA

Oakland, CA

General Counsel & Vice President, Legal Affairs

• Chief Legal Officer of 10-campus public research university system, comprising 250,00 students, 200,000 employees, and \$29B budget; provide advice and counsel to governing Board, President and senior leadership at central office, campuses and medical centers; oversee 105-attorney legal department and manage \$150M legal budget; represent the University in all legal, regulatory and administrative proceedings; one of four Principal Officers to the Regents and member of President's executive committee.

Apr. 2000 -

CALIFORNIA INDEPENDENT SYSTEM OPERATOR

Dec. 2006 CORPORATION

Folsom, CA

Vice President, General Counsel & Corporate Secretary

• Chief Legal Officer of federally-regulated wholesale electric utility company operating most of California's high voltage transmission grid; executive management team member and general manager of the Legal & Regulatory and Corporate Secretary Departments.

## Acting Chief Administrative Officer (Jun. 2004 – Mar. 2005)

• Pending conclusion of search for new CEO, assumed primary responsibility for all corporate administrative functions--including Finance, Human Resources, Corporate Communications, Security, Facilities, Strategic Planning and Regulatory Policy—in addition to responsibilities for Legal & Regulatory, Compliance, Market Analysis, Governmental Affairs and Corporate Secretary.

# Feb. 1999 – PACKARD BELL NEC Mar. 2000 Sacramento, CA

## Assistant General Counsel, Director of Litigation

- Chief legal manager of the Company's litigation portfolio and of all pre-litigation claims, disputes and investigations.
- Retained and oversaw outside counsel, developed case/business objectives, consulted on strategy, established and maintained budgets, counseled senior management.
- Supported the Company's Real Estate Group and maintained the Company's foreign and domestic corporate registrations.

# Jul. 1995 – RAYCHEM CORPORATION Feb. 1999 Menlo Park, CA

## **Division Counsel**

- Counsel for the telecommunications, active network electronics, and energy groups and for the Latin America and Asia regions.
- Delivered general legal counsel and training, negotiated and documented business alliances and commercial transactions, and managed litigation.
- Significant work in the areas of antitrust, securities and export control compliance; sales channel management; licensing; intellectual property and products liability litigation.

# Nov. 1983 – HELLER EHRMAN WHITE & McAULIFFE Jun. 1995 San Francisco, CA

Partner (Jan. 1989 – Jun. 1995) Associate (Oct. 1983 – Dec. 1988)

• General commercial litigation practice focusing in the areas of securities, antitrust, insurance coverage, environmental, copyright, immigration and civil rights law, and consumer class actions.

Aug. 1982 – THE HON. WILLIAM H. ORRICK UNITED STATES DISTRICT JUDGE San Francisco, CA

# Law Clerk

• Conducted legal research, drafted bench memoranda and proposed orders and opinions.

## **BAR ADMISSIONS**

UNITED STATES COURT OF APPEALS, NINTH CIRCUIT UNITED STATES DISTRICT COURTS, NORTHERN AND EASTERN DISTRICTS
STATE BAR OF CALIFORNIA

# PROFESSIONAL ACTIVITIES

2011 – present	PJM INTERCONNECTION LLC, Member, Board of Managers
2014 – present	MARCUS FOSTER EDUCATION INSTITUTE, Member, Board of Directors
2009 – present	AMERICAN LAW INSTITUTE
2007 – present	NATIONAL ASSOCIATION OF COLLEGE AND UNIVERSITY ATTORNEYS
2006 – present	NATIONAL ASSOCIATION OF CORPORATE DIRECTORS
1999 – present	AMERICAN BAR ASSOCIATION (Litigation and Energy Sections)
2009 – 2014	BERKELEY COMMUNITY FUND, Member, Board of Directors
2005 – 2007	ENERGY BAR ASSOCIATION
1989 – 1999	NAACP LEGAL DEFENSE FUND, NORTHERN CALIFORNIA STEERING COMMITTEE
1994 – 1997	LEGAL SERVICES TRUST FUND (IOLTA) COMMISSION (Vice Chairman; Member)
1990 – 1995	PUBLIC INTEREST CLEARINGHOUSE (President; Treasurer)

# **SPECIAL RECOGNITION**

September 2016	In-house Litigation Department of the Year, The Recorder (San Francisco Legal Newspaper)
June 2013	Recognized as one of California's top In-House attorneys by Los Angeles/San Francisco Daily Journal (Legal Newspaper)
October 2012	Transformative Leadership Award, In-House Counsel Magazine
September 2012	Legal Department of Year, 2012, The Recorder

# **PERSONAL**

Married, one child

Interests are running, photography, music, travel, architecture/design